



CONSULTING AND TRAINING SERVICES

➤ Transition Management:



- Management of an organization in all its directional, functional and organizational functions including the management of human resources, administrative, economic, budgetary and commercial, based on an experience of 3 decades as a private company leader.

➤ Audit:

- External Auditor on the control of the internal control system and the organization in place:

- Analyze, in this context, the organization and processes of the units audited
- Evaluate specific operations or programs
- Report significant risks and control issues
- Propose recommendations to correct weaknesses and control identified risks
- Monitoring and implementation

- External Auditor on Efficiency and Management:

- Document management audit
- Assessment of the risk exposure related to achieving the strategic objectives of the organization
- Assess the reliability and integrity of the information and means used to identify, measure, classify and report this information
- Evaluate the systems put in place to ensure compliance with these policies, plans, procedures, laws and regulations that could have a significant impact on the organization
- Evaluate ways to protect assets and, where appropriate, verify the existence of such assets
- Assess the effectiveness and efficiency with which resources are allocated and used
- Evaluate operations or programs to determine whether results are consistent with established goals and objectives and in coordination with operations or programs are underway
- Recommendation; monitoring and implementation

➤ **Consulting / Advices:**

- Structural and organizational organization:

- Consulting and consulting services related to governance, risk management and appropriate controls for the organization

- Project management:

- Definition and final objective of the project
- Risk analysis and cost estimation
- Initiation of the project (Constitution of the team and organization of tasks and responsibilities)
- Project planning
- Project implementation and communication of progress
- Project monitoring and control
- Closure of the project

- Methods and processes:

- Analyze and optimize existing processes with improved Safety / Quality performance.
- Integrate and start new processes in compliance with validated objectives.
- Conduct the training of the involved parties in the processes and ensure the deployment and capitalization of competencies within their department.
- Train and support the people concerned on working methodologies, working processes and tools.
- Assistance to the Manager Methods.
- Define and write the procedures for new means and processes.
- Participate in the development of the process in project phase, in serial life and optimize it.
- Intervene on the processes and workstations to carry out improvement actions.
- Coordinate the integration of new products / tools / processes according to their assignment.

➤ **Consulting in safety and security:**

Management of prevention and security confirmed by a French title of level II (Master 1) "Security and safety company manager"

- Security assistances and advices
- Safety / malice
- **Implementation of the ISO 18788 standard.**
- Methods and processes in ISO 31000, ISO 9001 guidelines
- **Engineering Training**
- Measurement and evaluation of the performance of an ISO 9001 quality management system

IN DETAIL:

- Anticipate, influence, and assist the organization to assess and rapidly adjust to changing security conditions and trends
 - Develop and Implement Regular Security Audit to improve the security performance
 - Develop Network and Influence
 - Develop security conceptual studies
 - Develop and Implement Security Contract and Procurement Best Practices
 - Develop Information Management System: Information Protection Policy, Record and Retention Policy
 - Develop and Implement Governance Security Infrastructure and Security
 - Develop security strategies - business Long term Plan
 - Develop & Implement Business Contingency Plan
 - Develop and Implement training program to develop Security Personnel performances
 - Ensure a good implementation of referential & methodologies through Audits
 - Ensure Global Risk Assessment, develop Business Intelligence Analyses, and participate to the global strategy
 - Ensure an Integrated Security Strategy as a competitive advantage with less duplication and lower cost
 - Field Development Projects
 - Follow up the Daily Operations
 - Implement Voluntary Principles on Security and Human Rights (Permanent Risk Assessment, risk Matrix, Mitigating Measures, Relation with National and International Authorities)
 - Implement Governance Security Referential (Management System & Policy & Plans & Audits)
 - Implement Global Security Risk Assessment
 - Implement Incident Response and Recovery Plan: coordinate with internal and external resources to ensure adequate security, medical, financial, and emotional support assistance to be provided for employees, customers, and others involved in a catastrophic event or an attack on the organization related to security incident
 - Implement Incident Prevention: prevent attacks and catastrophic events: Preparedness for the any possible attack, catastrophic event, or related significant security incident
 - Methodology: Implementing Security Referential, Policy and Plans
 - Operations: Secure peoples, core business and reputation through mitigating measures and permanent risk assessment.
 - Relation with authorities (Army, Police, Government, French Embassy)
 - Security coordination between Head Quarter Security Corporate Division and the production branch

Georges Thizon
Strategic Security Advisor
www.cygnus-corp.com
[linkedin.com/in/georges-t-a7952571](https://www.linkedin.com/in/georges-t-a7952571)

